

Internal Market Data for Staff Salaries December 2010

Classified Civil Service Positions - By Pay Range and College/VP Unit

Pay Range				Actual									
Pay Range	Min-imum	Mid-Point	Max-imum	Head-Count	Min-imum	10th %tile	25th %tile	50th %tile	75th %tile	90th %tile	Max-imum	Average	Avg. Years of Service
22	18,928	23,504	28,080										
Other Units <= 3 Employees				1	35,984			35,984			35,984	35,984	12
Office of Academic Affairs				46	22,880	23,275	23,712	24,502	25,355	27,664	28,808	24,818	4
Total University				47	22,880	23,275	23,712	24,544	25,563	27,685	35,984	25,055	5
23	19,926	24,877	29,806										
Other Units <= 3 Employees				6	22,589	22,589	22,880	24,596	26,000	30,347	30,347	25,168	6
Total University				6	22,589		22,880	24,596	26,000		30,347	25,168	6
24	20,862	26,083	31,304										
Senior VP Admin & Planning				4	28,267		30,732	33,238	34,528		35,776	32,630	10
Office of Research				21	26,229	26,603	27,040	27,414	28,122	29,869	32,386	27,858	4
Other Units <= 3 Employees				2	25,480			27,394			29,307	27,394	8
Total University				27	25,480	26,541	27,040	27,581	29,307	33,197	35,776	28,531	5
25	21,944	27,498	33,030										
Other Units <= 3 Employees				8	24,960	24,960	28,371	32,375	34,538	40,123	40,123	31,957	8
Coll of Food,Agr,Envir Science				19	24,440	24,939	25,438	30,763	33,550	40,227	41,163	30,520	15
Ofc of Student Life				7	25,792		25,854	28,954	31,325		33,197	29,016	10
Total University				34	24,440	25,085	25,875	30,462	33,197	35,214	41,163	30,548	12
26	23,088	29,141	35,194										
Coll of Food,Agr,Envir Science				13	25,813	28,330	29,557	35,006	41,829	45,261	45,656	35,838	20
Other Units <= 3 Employees				10	27,040	27,113	32,032	34,330	36,275	41,413	46,426	34,239	10
Senior VP Admin & Planning				14	26,416	26,770	29,598	34,871	37,170	40,102	40,893	33,812	10
College of Veterinary Med				12	23,109	28,246	28,746	32,448	35,402	43,077	44,346	32,980	13

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Athletics				10	26,541	27,206	28,808	30,098	35,901	37,783	39,166	31,495	11
Ofc of Business and Finance				18	23,088	23,088	26,000	28,642	31,013	34,008	36,712	28,583	8
Total University				77	23,088	26,208	28,392	31,699	36,088	40,893	46,426	32,557	12
27	24,232	31,117	38,002										
College of Law				4	30,930		36,431	43,202	46,748		49,026	41,590	21
Coll of Food,Agr,Envir Science				6	32,864		33,717	43,597	46,363		46,738	41,146	25
Other Units <= 3 Employees				16	29,453	31,346	33,727	39,270	43,586	47,611	48,339	38,838	18
Ofc of Student Life				8	32,968	32,968	34,424	36,681	39,624	41,517	41,517	36,993	11
University Libraries				44	29,328	29,890	31,824	35,880	40,550	44,845	48,714	36,883	16
Ofc of Health Sciences				6	30,846		31,138	34,861	37,918		42,598	35,370	7
Senior VP Admin & Planning				10	29,744	29,744	30,618	35,121	40,269	42,099	42,203	35,216	11
Office of Research				23	27,997	29,141	29,890	31,928	34,674	36,275	43,638	32,914	8
Ofc of Business and Finance				7	26,042		28,226	30,618	37,794		43,638	32,442	10
Total University				124	26,042	29,827	31,283	35,339	40,695	44,616	49,026	36,306	14
28	25,958	33,654	41,330										
Other Units <= 3 Employees				15	27,061	30,638	36,566	41,434	44,782	60,840	62,525	42,329	15
Ofc of Health Sciences				7	32,136		32,240	43,222	52,707		57,034	42,144	19
Senior VP Admin & Planning				32	30,118	35,422	37,388	39,978	43,472	46,072	52,978	40,614	12
University Libraries				38	29,661	30,950	35,360	37,669	46,946	50,960	52,187	39,990	18
Office of Research				12	33,134	36,005	37,180	39,218	41,402	44,429	46,758	39,539	12
Ofc of Student Life				11	33,675	35,901	36,629	38,938	40,352	41,517	41,995	38,387	16
Coll of Food,Agr,Envir Science				6	30,618		31,387	36,878	43,597		49,234	38,099	12

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College of Veterinary Med				67	26,000	27,227	29,786	35,402	40,851	46,821	49,587	36,154	10
Natural & Mathematical Science				6	29,952		30,514	30,670	43,638		44,512	34,993	12
Total University				194	26,000	29,806	33,571	38,428	43,222	47,778	62,525	38,695	13
29	27,893	36,504	45,094										
Coll of Food,Agr,Envir Science				8	38,808	38,808	41,808	49,432	55,053	58,157	58,157	48,694	28
Senior VP Admin & Planning				5	43,160		43,472	43,472	43,888		53,373	45,473	16
Other Units <= 3 Employees				9	34,798	34,798	39,062	42,890	45,282	54,226	54,226	42,792	16
Athletics				4	38,002		39,395	41,735	43,139		43,597	41,267	10
Ofc of Student Life				11	31,262	32,115	32,115	32,989	43,909	46,010	46,530	36,063	11
Total University				37	31,262	32,427	38,002	42,952	46,010	53,373	58,157	42,265	16
30	30,181	39,749	49,296										
Ofc of Student Life				8	42,245	42,245	44,741	49,962	54,153	57,491	57,491	49,681	22
Senior VP Admin & Planning				10	36,816	40,560	45,136	46,134	51,459	56,306	60,258	47,555	16
Office of Academic Affairs				7	41,018		43,992	46,072	49,130		60,195	47,365	21
Other Units <= 3 Employees				8	33,426	33,426	39,697	43,846	48,131	53,872	53,872	43,831	16
Total University				33	33,426	41,018	43,992	46,072	51,459	54,163	60,258	47,127	19
31	32,926	43,576	54,226										
Other Units <= 3 Employees				11	37,274	37,690	39,874	40,851	58,323	58,864	59,010	45,890	15
Senior VP Admin & Planning				7	35,402		35,714	38,750	56,410		62,670	45,784	10
Total University				18	35,402	35,714	37,690	40,800	56,410	59,010	62,670	45,849	13
33	38,854	51,792	64,709										
Other Units <= 3 Employees				2	52,000			53,581			55,162	53,581	13

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Total University				2	52,000			53,581			55,162	53,581	13
A1	15,850		42,349										
Ofc of University Relations				4	27,581		31,470	39,031	42,921		43,139	37,196	16
University Libraries				14	28,787	28,787	29,952	35,745	40,477	41,808	42,661	35,529	21
Natural & Mathematical Science				9	29,037	29,037	31,013	34,466	37,939	42,682	42,682	34,852	13
Other Units <= 3 Employees				31	23,338	25,272	29,765	32,011	35,381	37,378	40,934	32,065	13
College of Medicine				24	25,230	27,061	28,226	30,077	35,443	38,958	43,389	31,985	7
College of Dentistry				50	26,000	27,113	28,454	30,264	34,008	38,802	51,626	31,745	10
Office of Academic Affairs				19	24,336	25,168	28,475	30,618	33,779	36,899	43,347	31,190	13
Ofc Enroll Sv & Undrgrad Edu				8	22,714	22,714	27,758	29,598	35,433	38,418	38,418	30,839	23
Newark Campus				6	21,694		24,960	28,153	34,902		42,120	29,997	11
Senior VP Admin & Planning				46	22,360	25,688	26,000	26,946	31,304	33,426	41,704	28,388	6
Marion Campus				4	22,589		23,733	27,342	32,718		35,630	28,226	12
College of Engineering				5	20,800		25,397	26,000	26,437		41,475	28,022	10
Mansfield Campus				8	22,776	22,776	23,400	26,770	29,068	36,754	36,754	27,251	10
Coll of Food,Agr,Envir Science				55	18,304	20,800	23,650	25,501	28,954	34,299	46,883	27,220	12
Ofc of Business and Finance				4	22,880		24,159	26,468	29,921		32,344	27,040	14
Ofc of Student Life				39	21,112	21,757	22,880	23,608	29,162	36,941	41,808	26,724	5
Total University				326	18,304	22,984	25,792	28,933	33,405	38,314	51,626	29,915	11
A2	23,088		60,466										
Ofc of University Relations				4	42,806		44,762	48,682	54,049		57,450	49,405	31
Office of Research				12	28,454	37,710	44,408	46,176	48,381	49,587	52,998	44,900	17

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Athletics				20	33,675	37,440	40,446	43,566	47,684	52,104	54,766	44,025	20
College of Nursing				7	30,826		32,594	40,997	53,186		61,048	43,433	19
Other Units <= 3 Employees				9	31,637	31,637	36,005	42,994	48,131	56,826	56,826	43,086	14
Newark Campus				8	29,994	29,994	32,521	39,114	45,947	78,666	78,666	42,978	26
Fisher College of Business				26	31,637	32,011	35,422	41,579	46,987	57,907	60,424	42,518	14
Natural & Mathematical Science				34	27,290	29,994	35,734	41,288	50,232	55,182	67,725	42,313	18
College of Engineering				34	28,496	33,426	35,610	40,383	44,200	51,002	65,000	41,311	14
Senior VP Admin & Planning				87	26,000	28,850	32,677	40,248	48,152	54,787	64,085	41,102	16
Mansfield Campus				14	28,600	34,798	35,152	38,688	47,445	51,418	56,160	40,865	17
Arts and Humanities				45	32,011	34,008	35,630	40,269	42,890	53,123	60,070	40,839	18
College of Pharmacy				11	25,459	30,181	33,322	38,875	48,547	49,712	54,974	40,766	17
Coll of Education & Human Ecol				50	29,120	31,117	33,654	37,586	45,885	53,206	56,368	40,394	17
Ofc of Health Sciences				35	27,643	32,032	33,946	39,042	43,555	54,038	62,379	40,370	11
College of Medicine				244	26,520	31,200	34,382	38,449	44,834	49,816	68,037	39,985	11
College of Soc & Behav Sci				11	29,765	33,238	35,963	40,061	42,619	45,011	54,787	39,826	14
Office of Legal Affairs				4	32,989		37,159	41,475	42,453		43,285	39,806	3
College of Law				15	30,992	31,512	34,341	38,584	45,198	46,904	53,518	39,703	13
Ofc of University Development				28	26,104	28,642	35,724	38,397	43,170	51,376	55,723	39,283	15
Ofc of Executive Dean of Asc				14	28,018	28,808	34,902	37,159	43,056	52,998	54,808	39,201	17
Marion Campus				11	29,120	31,158	32,822	38,875	44,533	49,296	50,981	39,144	13
Ofc of Student Life				36	26,000	28,018	31,990	39,104	45,240	48,859	59,696	39,032	14
Lima Campus				7	30,514		31,138	36,379	44,782		46,966	38,126	19

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Graduate School				8	30,014	30,014	31,782	34,486	40,258	57,179	57,179	37,531	13
Office of Academic Affairs				55	25,355	28,870	32,531	34,632	41,163	50,440	62,358	37,173	13
Coll of Food,Agr,Envir Science				189	25,210	28,579	30,576	34,944	41,371	47,528	63,398	36,690	18
Ofc of Business and Finance				30	26,166	27,404	30,950	32,791	39,250	48,173	68,078	36,556	14
University Libraries				7	29,661		31,325	32,822	38,646		53,518	36,127	10
Senior VP University Outreach				5	28,350		34,694	36,400	37,107		39,686	35,248	12
OSU Alumni Association				7	30,909		31,013	32,302	40,206		43,930	34,813	8
College of Public Health				5	29,203		30,430	32,926	36,941		39,624	33,825	12
College of Dentistry				73	26,000	27,040	28,912	31,138	37,003	44,013	57,408	33,723	7
College of Veterinary Med				23	23,338	23,774	26,250	30,597	38,938	41,850	58,261	32,880	11
Ofc Enroll Sv & Undrgrad Edu				90	23,088	23,194	25,750	29,193	33,717	40,071	58,240	30,840	12
Total University				1,258	23,088	28,766	32,032	37,055	43,680	50,773	78,666	38,458	14
A3	35,131		88,878										
Ofc of Student Life				4	63,502		65,364	68,765	70,314		70,325	67,839	17
Senior VP Admin & Planning				12	53,664	58,178	58,947	60,736	62,608	63,190	67,621	60,750	24
Other Units <= 3 Employees				8	37,253	37,253	46,946	52,073	59,644	68,598	68,598	52,897	21
Total University				24	37,253	50,211	55,609	60,736	63,346	68,598	70,325	59,314	22