

# 2012 Medical Plans Contribution Rates for Employee, Spouse, and Dependent Children

Receive a PHA Medical Plan Premium Credit up to \$360 annually (\$30/monthly pay; \$13.85/biweekly pay) by completing the Your Plan for Health (YP4H) Personal Health Assessment (PHA). To complete the PHA, log in to [YourPlanForHealth.com](http://YourPlanForHealth.com) and click Personal Health Assessment under Get Started.

The following FULL-TIME RATES are for eligible regular and term appointments of 75% – 100% FTE; includes faculty, A&P, Sr. A&P, CCS, auxiliary faculty, clinical instructor, intern, postdoctoral fellow, postdoctoral researcher, and visiting faculty.

	Biweekly	Monthly	Biweekly	Monthly	Biweekly	Monthly	Biweekly	Monthly	Biweekly	Monthly	Biweekly	Monthly
Coverage Level	Prime Care Advantage		Prime Advantage Value		Prime Advantage Plus		Independent Choice		Prime Care Connect <sup>1</sup>		Out-of-Area Plan <sup>1</sup>	
Employee Only	\$45.19	\$97.91	\$26.48	\$57.37	\$74.99	\$162.48	\$95.29	\$206.47	\$45.19	\$97.91	\$45.19	\$97.91
Employee + Children	\$75.70	\$164.02	\$41.09	\$89.02	\$130.83	\$283.47	\$169.01	\$366.18	\$75.70	\$164.02	\$75.70	\$164.02
Employee + Spouse	\$84.68	\$183.47	\$45.39	\$98.34	\$147.26	\$319.07	\$190.69	\$413.17	\$84.68	\$183.47	\$84.68	\$183.47
Family	\$121.47	\$263.18	\$63.00	\$136.49	\$214.60	\$464.96	\$279.58	\$605.75	\$121.47	\$263.18	\$121.47	\$263.18

The following PART-TIME RATES are for regular and term appointments of 50% – 74% FTE; includes faculty, A&P, Sr. A&P, CCS, auxiliary faculty, clinical instructor, intern, postdoctoral researcher, and visiting faculty.

	Biweekly	Monthly	Biweekly	Monthly	Biweekly	Monthly	Biweekly	Monthly	Biweekly	Monthly	Biweekly	Monthly
Coverage Level	Prime Care Advantage		Prime Advantage Value		Prime Advantage Plus		Independent Choice		Prime Care Connect <sup>1</sup>		Out-of-Area Plan <sup>1</sup>	
Employee Only	\$101.28	\$219.44	\$82.57	\$178.90	\$131.08	\$284.01	\$169.33	\$366.89	N/A	N/A	\$101.28	\$219.44
Employee + Children	\$177.56	\$384.71	\$142.94	\$309.71	\$232.69	\$504.16	\$303.46	\$657.49	N/A	N/A	\$177.56	\$384.71
Employee + Spouse	\$199.99	\$433.32	\$160.70	\$348.19	\$262.58	\$568.92	\$342.91	\$742.97	N/A	N/A	\$199.99	\$433.32
Family	\$291.97	\$632.61	\$233.50	\$505.92	\$385.10	\$834.39	\$504.64	\$1,093.39	N/A	N/A	\$291.97	\$632.61

The following FULL COST RATES are for regular and term appointments of 0.1% - 49% FTE; includes clinical instructor; and temporary appointments of 75% - 100% FTE; includes faculty, A&P, Sr. A&P, CCS, auxiliary faculty, intern, postdoctoral researcher, visiting faculty, and ONA members with appointments of 1% – 49% FTE.

	Biweekly	Monthly	Biweekly	Monthly	Biweekly	Monthly	Biweekly	Monthly	Biweekly	Monthly	Biweekly	Monthly
Coverage Level	Prime Care Advantage		Prime Advantage Value		Prime Advantage Plus		Independent Choice		Prime Care Connect <sup>1</sup>		Out-of-Area Plan <sup>1</sup>	
Employee Only	\$224.35	\$486.09	\$205.64	\$445.55	\$254.15	\$550.66	\$310.60	\$672.97	N/A	N/A	\$224.35	\$486.09
Employee + Children	\$415.05	\$899.27	\$380.43	\$824.27	\$470.18	\$1,018.72	\$574.61	\$1,244.99	N/A	N/A	\$415.05	\$899.27
Employee + Spouse	\$471.13	\$1,020.79	\$431.84	\$935.66	\$533.72	\$1,156.39	\$652.26	\$1,413.24	N/A	N/A	\$471.13	\$1,020.79
Family	\$701.09	\$1,519.03	\$642.62	\$1,392.34	\$794.22	\$1,720.81	\$970.63	\$2,103.03	N/A	N/A	\$701.09	\$1,519.03

<sup>1</sup> Enrollment in these plans requires meeting certain criteria and special application.

N/A = Not Available to appointments less than 75% FTE.